

EEO Report - WUMB Public Radio Network

December 1, 2013 - November 30, 2014

The report below lists all full-time vacancies filled during the reporting period for WUMB-FM, Boston; the following facilities are only repeaters of WUMB and do not constitute separate employment units: WBPR (FM) Worcester; WFPB-FM, Falmouth; WFPB-AM, Orleans; WNEF (FM), Newburyport, WUMT (FM) Marshfield, WUMG (FM) Stow, and WUMV (FM) Milford NH.

Full Time Vacancies and Positions Filled During Past Year: 1

Recruitment Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Referral Sources	Contact Info	Number Referred by Recruitment Source	Number? Interviewed from Source	Referred Person Hired?
Senior Producer/Assistant Special Projects Manager	Mass Cultural Council	massculturalcouncil.org	0	0	0
Date of Hire: April 14 ,2014	National Public Radio	npr.org	0	0	0
#12	CPB	cpb.org	0	0	0
	Triple A Radio	triplearadio.com	0	0	0
	*UMB Interview Exchange	umb.interviewexchange.com	20	6	yes
	WUMB site	wumb.org	0	0	0
	*Mass.Gov website	https://jobs.hrd.state.ma.us/recruit/public/3111/index.do	0	0	0
	Higher Ed Jobs	higheredjobs.com	0	0	0
	Boston.com	findtherightjob.com	0	0	0
	Current	current.org	0	0	0

Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year	6
---	---

* Indicates sources that have requested notification of job openings.

Outreach Activities- (The numbers under "Description of Activity" refer to the particular FCC Supplemental Outreach Initiative addressed by the activity:

Name of Event	Date:	Description of Activity
Student Work-Study Program	12/1/13-11/30/14	Hired a total of 7 work study students from UMass Boston in a variety of capacities including programming, production, development, research, engineering and marketing. #9 #10
UMass Boston Student Employment Fair	9/3/2014	Amber Young brought materials about WUMB Radio to recruit and inform students about our participation in the WUMB work-study program. #3 #10
Beacon Radio	9/3/2014-11/30/2014	Dominick Indindoli continued the Beacon Radio project by creating a full training program for students interested in broadcasting, and having them create their own internet radio shows. #5 #10
UMass Boston Campus on the Common	9/7/2014	Patty Domeniconi, Jay Moberg, and Dave Palmater participated in UMass Bostons Campus On the Common day by broadcasting live from the event, with "drop in's" with various Deans and the Chancellor from UMB. #10
UMass Boston Open House	9/11/2014	WUMB Director of Special Events attended UMB Open House to spread the word about the Beacon Radio Station to students who will possibly be attending UMB next year as freshman. #9 #10

Americana Music Conference	9/17-21, 2014	Program and Music Director, Jay Moberg, was on a discussion panel during this conference called So Much Music, So Little Time. #15
Personal Development Training	10/15/2014	Office Coordinator Amber Young attended a PDT on Managing Multiple Priorities to further her organization in the workplace. #8 #14
Personal Development Retreat	10/8/2014	General Manager Patty Domeniconi went on a work retreat with the management staff of our department, Government Relations & Public Affairs to participate in exercises that will help create a more positive work environment. #14
Personal Development Training	11/13/2014	Office Coordinator Amber Young, Director of Membership Anita Lee and Sr. Producer/Director of Special Projects Dominick Indindoli, attended a PDT on Supervising Students, to learn effective ways to work with the students they supervise in the workplace. #8 #14